
Frequently Asked Questions (FAQ's)

Q.	Where are we in the process? We were to begin Mediation today, April 15 th , but the Public Employee Relations Commission (PERC) Mediator fell ill. We will move forward with our next two Mediation dates, April 28 th and April 29 th .
Q.	Has the District shared their most recent written proposal with the Union? Yes. We understand that there is a rumor that ParaEducators are being told that the District bargaining team will not put in writing their most recent proposal to the Union. We have given written proposals each time we are due to provide a counter-proposal to the Union.
Q.	Is it true that the District is proposing a salary schedule that will reduce the pay of some Paraeducators? <u>Absolutely not.</u> We have provided two different salary schedule proposals in writing to the Paraeducator Union bargaining team. In both, some Paraeducators will receive hourly increases. In no case will a current Para lose money. The Union has rejected both of these salary proposals.
Q.	Is it true that the District is looking to cut ParaEducator hours down to 3 ½ per day in order to cut benefits? ABSOLUTELY NOT! We have NEVER provided a proposal indicating this. We have asked for language that will require NEWLY HIRED Paraeducators to work a minimum of 3 ½ hours per day in order to access health benefits; all existing Paraeducators would be grandfathered – in other words, they would not lose access to benefits.
Q.	What's next? The District looks forward to receiving assistance from PERC in an order to move towards settlement with the Paraeducators Association. Please visit www.eastmont206.org for bargaining updates.